



Community Food Collaborative 2017 Workshare Application

Please read and complete the entire application. Once completed, please email to: volunteer@communityfoodcollaborative.org

Community Food Collaborative works to transform community health, wealth, and vitality by reimagining our relationships to food and farming. We approach community development through sustainable agriculture, educational programs, and local food access aimed at supporting folks of all ages and backgrounds with the support to lead healthy, fulfilling lives. We partner with local public school systems to transform underused schoolyards into educationally and agriculturally productive urban farms where students and teachers make learning real by connecting classroom concepts in a living laboratory.

Throughout the year, our farms serve as community hubs for area residents of all ages and backgrounds to learn, volunteer, access fresh local food, and build relationships. Our programs focus on three main indicators of community health:

- Public education--in-school and out-of school time youth instruction and skill development; adult health and wellness
- Food and nutrition access
- Workforce training

Description of Workshare position

A work share member is someone who commits to volunteering to work on one of our urban farms on a weekly basis throughout the season. In return, we will provide work share members with a share of our weekly fresh fruit and vegetable harvest, along with a uniquely gratifying experience of supporting sustainable community food systems and public health and wellness. Community Food Collaborative agrees to provide its work share members with a full season of produce as described in our [2017 CSA Signup Form](#).

Workshare applicants should meet the following basic description:

- Possess an overall commitment to Community Food Collaborative's mission, values, and goals
- Be reliable and available to help at one of our three urban farms on a regular, weekly basis. We will be as flexible as possible with regard to which farm/s you are assigned to based on schedule and proximity, but first choices are not guaranteed.
- Compatibility with the farm's work schedule and needs.
- Overall capable physical ability and good work ethic.



Additional Workshare Member Expectations

- As a workshare member, you will be expected to develop a reasonable level of skill, speed, and rhythm with various jobs over the course of a season. You will participate in a wide variety of tasks that include
 - planting, harvesting, washing and packing produce
 - managing compost
 - assisting with farmstand operations
 - assisting with greenhouse maintenance
 - assisting with market garden upkeep and operational maintenance i.e. mowing grass, weeding, thinning, and turning over production beds

- Workers must be able to perform physical labor for up to a period of 3 hours on a given shift. Physical demands may include lifting, bending, kneeling, sitting, squatting, standing, carrying, pulling, etc.
- The standard of trade for a share of produce is one 3-hour shift of volunteer labor per week. Where possible, we strongly prefer that all workshare members complete their weekly volunteer commitment in a single 3-hour shift.
- In the event that circumstances prevent you from completing your weekly commitment in a single shift, we ask that you make arrangements as far in advance as possible with the farm project coordinator. If, for some reason, you miss your weekly workday the hours should be made up as soon as possible in order to avoid extended lapses. This can be done by putting in the time on a different day (as agreed upon with the farmers) or staying longer on other shifts. Please coordinate such arrangements with as much advance notice as possible. With prior arrangements, you may also work extra hours in advance of taking time off.
- On days where weather prevents farmers from working to dangerous conditions, shifts will be postponed. However, even in inclement weather our operations must continue. Your help, dedication, and hard work are more important than usual at these times, so please keep this in mind when applying
- Always dress appropriately with respect to weather and the fact that all of our urban farms are on public school property.
- Take pride in your work while having fun and learning exciting and interesting things about nature, food systems, community health, food justice, and biological farming
- Children of workshare members are welcome to join them on their shift with the understanding that if they are of age to be helpful, their time is not accounted as part of the member share and any young children being present will not interfere with the work of the member or other farm staff. Community Food Collaborative



is not liable for harm or injury resulting from unattended or inattentive children on the farm. All children are the sole responsibility of the parent or guardian.

Name: _____
(If not the above signed, who will be the person fulfilling the volunteer requirements of this work share agreement?)

Mailing Address: _____

Phone #: _____

Email: _____

Do you check email on a daily basis? Yes or No (circle one) If not, how often?

I am physically able to perform the labors required in this Work Share Contract. _____
(initial)

Please indicate if you have a preference of working at any one of our three urban schoolyard farm sites:

- Cornerstone Community Farm- 5121 Nine Mile Road, Richmond, VA 23223
- Wilder Middle Schoolyard Farm 6900 Wilkinson Rd. Richmond, VA 23227
- Lucille Brown Schoolyard Farm 6300 Jahnke Rd. Richmond, VA 23225

Please indicate your availability to work on the farm:

____ I am flexible and can come most days or times,
except: _____

____ I would like to come on (circle one): Tuesday Wednesday Thursday

____ My personal schedule is not flexible. I can only
come: _____

____ Other (please explain): _____



The
Community Food Collaborative

Work Share Applicant Signature: _____

Printed Name: _____ Date: _____

Please email completed application to: volunteer@communityfoodcollaborative.org